

This course is delivered as a Web-learning to facilitate the sharing and acquisition of skills and knowledge for participants who might otherwise not have access to specific on-site training opportunities. Through web seminars (webinars), weekly interaction with course facilitators and between participants, readings, and audio-visual support the course will provide a comprehensive competence-based learning experience with a significant focus on practical tools and outputs.

Learners will:

- ✓ Improve their confidence regarding safety and security management in programme delivery;
- ✓ Contribute to enhance a culture of safety and security within their respective organisations;
- ✓ Contribute to the development and implementation of robust safety and security frameworks and tools within their respective offices;
- ✓ Strengthen their organisation's capacity to deliver effective and sustainable programmes.

Gain knowledge about:

- Duty of Care
- Security Strategies and Frameworks
- Risk Assessment and Mitigation
- Security in Programme Design and Human Resources
- Security Plans and Regulations
- Site Selection and Site Security
- Contingency Planning (Hibernation, Relocation and Evacuation)
- Managing travel and in-country movements
- Incident management
- Managing complex cases
- Team wellbeing

Acquire skills in:

- Enhancing Acceptance
- Developing and maintaining Risk Assessments
- Operating effectively within a Security Risk Management Cycle
- Drafting effective and engaging security plans and regulations
- Assessing and improving site security
- Drafting and maintaining operational Contingency Plans
- Managing in-country travel *and* movements
- Managing safety and security incidents
- Managing complex cases
- Enhancing team wellbeing and resilience

Throughout the course, participants will be asked to reflect on their own experience and present work conditions in applying the skills and knowledge addressed throughout the course.

Module	TITLE	Readings	Webinars	Discussion Forums	Exercises/ Assignments
1	Duty of Care/ Security Strategies and Frameworks	2 h	60 min	45 min	45 min
2	Risk assessments	2 h	60 min	45 min	45 min
3	Mainstreaming Security in programme design and HR	2 h	60 min	45 min	45 min
4	Security Plans and Regulations	2 h	60 min	45 min	45 min
5	Site selection and site security	2 h	60 min	45 min	45 min
6	Contingency Planning (Hibernation, Relocation, Evacuation)	2 h	60 min	45 min	45 min
7	Managing travel and in-country movements	2 h	60 min	45 min	45 min
8	Incident management / crisis management	2 h	60 min	45 min	45 min
TOTALs		16 h	8 h	6h	6h
<p>COURSE TOTAL: 38 hours (equivalent of a 5-day face-to-face training course)</p>					